



**International Human Rights
Instruments**

Distr.: General
12 April 2016

Original: English

**Common core document forming part
of the reports of States parties**

Republic of Korea*

[Date received: 22 February 2016]

* The present document is being issued without formal editing.



Contents

	<i>Page</i>
I. Land and people	3
A. Geography	3
B. Population, language and religion.....	3
C. Other socio-economic indicators	4
II. General political structure	4
A. Modern political history.....	4
B. Type of government.....	5
C. Political organization	6
III. General legal framework of human rights protection.....	9
A. Acceptance of international human rights norms.....	9
B. Legal framework for the protection of human rights at the national level.....	10
C. Framework within which human rights are promoted at the national level	11
D. Reporting process at the national level	11
E. Information on non-discrimination and equality and effective remedies.....	12
Annex	14

I. Land and people

A. Geography

1. The Republic of Korea is situated on the Korean Peninsula, which is 950km long and 540km wide, and has a total area of 223,405 square kilometers. The Peninsula is situated in the northwestern corner of the Pacific Ocean and is flanked by China to its west and Japan to its east.

B. Population, language and religion

2. The people of the Republic of Korea have been regarded as a relatively homogeneous ethnic society. Sharing distinct physical characteristics, the Korean people are believed to be descendants of several Mongol tribes that migrated to the Korean Peninsula from Central Asia. Korean is the official language.

3. As of 2014, the Republic of Korea's total population was estimated to be 50,424 thousands with an estimated density of 502.8 people per square kilometer. Statistics show that 12.7 percent of the total population are 65 years or older in 2014.

4. Owing to the Republic of Korea's success in economic development, the overall health of Koreans has improved significantly over the past three decades. In 1970, the life expectancy was 58.7 years for males and 65.6 for females. These figures then increased to 78.5 for males and 85.1 for females by 2013.

5. The infant mortality rate has declined sharply, with a concurring drop in maternal mortality. As a result of the low birth rate and extended life expectancy, the population distribution is now shaped more like that of a vase. The young population (under the age of 15 years) will make up a decreasing portion of the total, while senior citizens (over 65 years) will account for some 24.3 percent of the total population by the year 2030.

6. Great importance has traditionally been placed on education as a means for self-fulfilment, as well as for social advancement. Modern schools were introduced in the 1880s, and with the founding of the Republic of Korea in 1948, the Government began to establish a modern educational system, making six years of elementary school education mandatory in 1953. Compulsory education was later extended to middle school, which constitutes three years of secondary education, and applied nationwide in 2004. Today, the Republic of Korea holds one of the highest literacy rates in the world.

7. The nation's rapid industrialization and urbanization in the 1960s and 1970s was accompanied by the continuous migration of rural residents into the cities, particularly Seoul, which resulted in the heavy urbanization of metropolitan areas. However, in recent years, an increasing number of people have moved to newly developed suburban areas of Seoul.

8. Korean culture includes a wide variety of religious elements. Historically, Koreans lived under the influences of Shamanism, Buddhism, Taoism and Confucianism. In modern times, the Christian faith has made strong inroads into the country. Moreover, the population of religious believers has expanded markedly with the emergence of religious institutions as influential social organizations. As the Republic of Korea guarantees religious rights in the Constitution, Koreans are free to lead religious lives according to their own choices and convictions.

C. Other socio-economic indicators

9. The Republic of Korea has undertaken economic development in earnest since 1962. In less than four decades, the Korean economy has transformed dramatically. An outward-oriented economic development strategy using exports as the engine of growth contributed greatly to the dramatic economic transformation of the country. Based on this strategy, a number of programmes were implemented and brought an economic success. As a result, from 1962 to 2014, the Republic of Korea's gross domestic product (GDP) increased from US\$2.4 billion to US\$1,410.0 billion, making the Republic's economy the world's thirteenth largest (in terms of GDP). Its per capita gross national income (GNI) soared from US\$91 in 1962 to US\$28,180 in 2014. The nation became the twenty-ninth member country of the Organization for Economic Cooperation and Development (OECD) in 1996. In 2010, it also became the twenty-fourth member of the Development Assistance Committee (DAC) in the OECD.

II. General political structure

A. Modern political history

10. Until the late nineteenth century, Korea, then called the "Joseon Dynasty," remained a "Hermit Kingdom," adamantly opposed to Western demands for diplomatic and trade relations. A number of Asian and European countries competed with each other for influence over the Korean Peninsula. In 1910, Japan forcibly annexed Korea and instituted colonial rule. All government functions as well as industries were taken over by the Japanese and the country was oppressed and exploited owing to Japanese imperialist control. Thirty-five years of Japanese rule ended in 1945 when Japan was defeated by the Allied Forces during the Second World War.

11. After liberation, the Soviet Union and the United States divided the Korean Peninsula in two at the 38th parallel. As each occupation force imposed its own system on the area under its jurisdiction, efforts to establish a united independent government in the peninsula were constantly thwarted. As conflict between the United States and the Soviet Union intensified, the issue of the Korean Peninsula was placed on the agenda of the United Nations, which decided to hold general elections under the auspices of the United Nations Temporary Commission on Korea (UNTCOK).

12. The first elections were carried out on 10 May 1948 in the areas south of the 38th parallel, and Syngman Rhee was elected as the first President of the Republic of Korea in 1948. Meanwhile, north of the 38th parallel, as the Soviet Union denied entrance to the UNTCOK, a communist regime was established under the leadership of Kim Il Sung.

13. On 25 June 1950, the Korean War broke out. The War devastated the Peninsula, leaving almost 3 million Koreans dead or wounded, and millions of people homeless and separated from their families. A ceasefire was signed in July 1953.

14. As democracy in the Republic of Korea was still in its developing stages during the 1950s, the country experienced tremendous political and economic difficulties. President Rhee stepped down in April 1960 as a result of a student-led uprising, and the Second Republic was established in August later that year, as Chang Myon of the Democratic Party formed a government.

15. The Second Republic, however, was brought down by a coup d'état led by Major General Park Chung-hee on 16 May 1961. The Supreme Council for National

Reconstruction, headed by Major General Park, took over the legislative, executive and judicial functions of the Government.

16. Park Chung-hee became President in an election in 1963. His Administration pursued rapid industrialization and achieved high economic growth during the 1960s and 1970s, a period that is often dubbed as “the Miracle on the Han River.” Despite high growth in the Korean economy during this time, government rule under Park Chung-hee was accompanied by severe restrictions to political rights and civil liberties.

17. President Park’s assassination in October 1979 resulted in a tumultuous transition period that was ruled under martial law. Subsequently, Choi Kyu-hah, who was installed as a caretaker President during this time, resigned in August 1980. Chun Doo-hwan was elected President of the Republic of Korea by the National Conference for Unification, which was established under the Park Administration and functioned as a college of electors.

18. Pro-democracy movements intensified throughout the 1980s and presidential elections by direct popular vote were restored by constitutional revision in 1987. Roh Tae-woo, also a former general, was elected President under the new Constitution, and the democratic advances achieved during his Administration set the stage for the election of the first civilian president in 32 years. Kim Young-Sam, a long-time pro-democracy activist, was elected President in 1992 on the ruling party ticket.

19. In the 1997 presidential election, Kim Dae-jung, a leader of the major opposition, National Congress for New Politics, was elected. This transition of power from the ruling to the opposition party was the first-ever peaceful transition in Korean constitutional history.

20. In February 2003, Roh Moo-hyun was inaugurated as the sixteenth President, and his Administration, called “Participatory Government,” launched a Policy of Peace and Prosperity. The Policy was an outgrowth of President Roh Moo-hyun’s strategic vision, which envisaged the laying of the foundation for peaceful unification and the groundwork for a take-off towards becoming an economic hub of Northeast Asia through the promotion of peace in the Korean Peninsula and the pursuit of common prosperity between the two Koreas.

21. In February 2008, Lee Myung-bak was inaugurated as the seventeenth President of the Republic of Korea. To carry on the legacy of historic progress, his Administration aimed to nurture new growth engines and to revive the economy to benefit ordinary people. The Lee Administration also strived to meet the complicated challenges including globalization, the advent of an age of knowledge and information, global warming and diversification of international relations.

22. In February 2013, Park Geun-hye, the first female President of the Republic of Korea, was inaugurated. Her Administration presented a new vision: “A New Era of Hope” and placed priorities in achieving economic revival, happiness for the people, cultural renaissance, and laying the foundation for peaceful unification. It also attaches a great importance to universal values such as human rights and democracy.

B. Type of government

23. The Republic of Korea is a democratic republic. The Constitution of the Republic of Korea, in its preamble, states that the primary constitutional aim is to afford equal opportunities to every person and provide for the fullest development of individual capabilities in all fields, including politics, economy, society and cultural life, by further strengthening the basic free and democratic order conducive to private initiative and public harmony. It also institutionalizes the separation of powers and the rule of law.

24. The Republic of Korea's political system is a semi-presidential system encompassing some of the characteristics of a parliamentary system. The President is directly elected and a Prime Minister is appointed by the President and approved by the National Assembly. The Executive, including the President, often introduces bills to the National Assembly.

C. Political organization

1. The President

25. The President of the Republic of Korea, a leader of the executive branch and head of State, is selected through secret ballots in direct national elections by all citizens who are 19 years of age or older. The President serves a single non-renewable five-year term. The most recent presidential election was held in December 2012.

26. Candidates for the Presidency must meet the following conditions: 1) Be 40 years of age or older; 2) Be a national of the Republic of Korea; and 3) Be eligible to vote (election violations and other high crimes, as well as severe mental illness, may result in legal disenfranchisement).

27. The single-term prevents holding the reins of government power for a protracted period of time. In the event of presidential disability, the powers of the Presidency pass to the Prime Minister, followed by members of the State Council in the order of succession predetermined by law. In the event of a vacancy in the office of the Presidency, a successor must be elected within 60 days.

28. The President's duties include safeguarding the independence of the Republic of Korea, defending the Constitution, pursuing peaceful reunification of the homeland, and heading the executive branch.

29. The President's powers include holding veto power over National Assembly bills (which can be overridden by a two-thirds majority of the National Assembly), attending and addressing National Assembly meetings, submitting a referendum directly to the public, declaring war and concluding peace, serving as commander-in-chief of the armed forces, declaring martial law, promulgating law, submitting government budgets to the National Assembly, and granting amnesties, commutations, and awards. Many of the Presidential powers are subject to approval by the National Assembly.

30. The President may not be charged with criminal offences during his or her term of office except for insurrection or treason. The President appoints and dismisses public officials, including the Prime Minister and members of the State Council, who hold office at the president's directive and may be removed by the president's order.

2. The Prime Minister, State Council and executive branch

31. Under the Presidential system of the Republic of Korea, the President performs his or her executive functions through the State Council, which is made up of 15 to 30 members and presided over by the President. The State Council, through which the President delegates his or her authority, is a constitutionally established deliberative body composed of the leaders of various government departments as determined by the President.

32. The Prime Minister is appointed by the President and approved by a simple majority of the National Assembly. As the principal executive assistant to the President, and a member of the State Council, the Prime Minister supervises the administrative ministries and manages the Office for Government Policy Coordination under the direction of the

President. The Prime Minister also has the power to deliberate major national policies within the State Council, and to attend meetings of the National Assembly.

33. Members of the State Council are appointed by the President upon the recommendation of the Prime Minister and are subject to a hearing at the National Assembly in review of their qualifications. They lead and supervise their administrative ministries, deliberate major state affairs, and act on behalf of the President. Members of the State Council may attend any meetings of the National Assembly, report on State administration or deliver opinions. Members of the State Council are collectively and individually responsible to the President only.

34. In addition to the State Council, the President has several agencies under his or her direct control to formulate and carry out national policies: the Board of Audit and Inspection, the National Intelligence Service, and the Korea Communications Commission. The heads of these organizations are appointed by the President, but the presidential appointment of the Chairman of the Board of Audit and Inspection is subject to the approval of the National Assembly. The Board of Audit and Inspection is independent from the President in carrying out its duties.

3. The Legislature

35. The National Assembly is a unicameral legislature, composed of 300 members (constitutional provision sets a minimum of 200 members) who serve a four-year term. Only nationals of the Republic of Korea who are eligible to vote and are 25 years of age or older may run for election to the National Assembly.

36. Out of the 300 members, 246 are elected by the plurality of votes from electoral districts and the remaining 54 members obtain their seats through a proportional representation system where seats are distributed to parties based on the percentage of the total votes they garnered on the requirement they pass the threshold of 3 percent of valid votes or obtain more than five seats from the district vote. The system is aimed at reflecting the voices of people from different walks of life while enhancing the expertise of the Assembly.

37. The National Assembly is vested with a number of functions under the Constitution, foremost of which is legislative power. Other functions of the Assembly include approval of the national budget, matters related to foreign policy, declaration of war, the stationing of Korean troops abroad or of foreign forces within the country, inspection or investigation of specific matters regarding state affairs and impeachment.

38. A member of the National Assembly is not held responsible outside the Assembly for any opinions expressed or votes cast in the legislative chamber. During a session of the Assembly, no Assembly member may be arrested or detained without consent of the Assembly except in the case of a flagrant criminal act.

39. There are two types of legislative sessions: regular and extraordinary sessions. The regular session is convened once a year from September through December, and an extraordinary session may be convened upon the request of the President or by one-fourth or more of the members of the Assembly. The period of a regular session is limited to 100 days and that of an extraordinary session to 30 days.

4. The Judiciary

40. The Judiciary of the Republic of Korea consists of the Supreme Court, High Courts, District Courts, Patent Court, Family Courts, Administrative and Local Courts, and the Military Court.

41. The Supreme Court is the highest judicial tribunal. It hears appeals on cases rendered by lower courts. The Chief Justice of the Supreme Court is appointed by the President with the consent of the National Assembly. Other Justices are appointed by the President upon the recommendation of the Chief Justice. The term of office for the Chief Justice is six years and is not renewable. The Chief Justice must retire from office at the age of 70. The term for other Justices is six years. Though they may be re-appointed in accordance with legal provisions, they must retire from office when they reach the age of 65.

42. The Military Court has jurisdiction over criminal cases only. It tries all crimes which are recognized in the civilian society, as well as crimes under the Military Criminal Law and Military Secret Protection Law.

5. Independent Organizations

a) The Constitutional Court

43. The Constitutional Court was established in September 1988 as a key part of the constitutional system. The Court is empowered to interpret the Constitution, review the constitutionality of all statutes, make judicial decisions on impeachment or on the dissolution of a political party, and pass judgment in competence disputes and constitutional complaints.

44. The Court is composed of nine Justices appointed by the President. However, three of them are appointed from candidates selected by the National Assembly, and three appointed from candidates recommended by the Chief Justice of the Supreme Court. The term of office is six years and is renewable.

b) National Election Commission

45. In accordance with the provision of Article 114 of the Constitution, the National Election Commission was established as an independent constitutional agency. It carries out the management of elections and national referenda, and deals with administrative affairs concerning political parties and funds.

46. The National Election Commission is composed of nine members, including one Chairperson and a full-time Vice Chairperson (Standing Commissioner). Three members are appointed by the President, three are nominated by the National Assembly and three are designated by the Chief Justice of the Supreme Court. The Chairperson and Vice-Chairperson (Standing Commissioner) are elected from among the commissioners. The Secretariat is led by the Secretary General, who is a Minister-level civil servant.

47. Four other important election related Commissions are under the umbrella of the National Election Commission. The three permanent Commissions are the National Election Broadcasting Debate Commission, the Internet Election News Deliberation Commission and the National Election Survey Deliberation Commission. The National Election Broadcasting Debate Commission decides the format of election debates while Internet Election News Deliberation Commission makes decisions related to internet news content during an election. The National Election Survey Deliberation Commission oversees and adjudicates on matters regarding surveys and polls and prevents any false information from being spread through illegal surveys. Lastly, as a temporary Commission, the Boundary Delimitation Commission for National Assembly Elections has been created in 2015 and has taken over the role of setting election boundaries from the National Assembly.

III. General framework for the protection and promotion of human rights

A. Acceptance of international human rights norms

48. The Republic of Korea is a party to the following seven core human rights treaties: International Covenant on Civil and Political Rights (ICCPR), International Covenant on Economic, Social and Cultural Rights (ICESCR), International Convention on the Elimination of All Forms of Racial Discrimination (CERD), Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (CAT), Convention on the Rights of the Child (CRC) and Convention on the Rights of Persons with Disabilities (CRPD). Detailed information on the acceptance of main international human rights treaties is as follows:

<i>Core universal human rights treaties</i>	<i>Date of ratification, accession or succession</i>	<i>Declarations/reservations</i>	<i>Recognition of specific competences of treaty bodies</i>
CERD	5 Dec. 1978	None	Individual complaints (art. 14): Yes
ICESCR	10 Apr. 1990	None	
ICCPR	10 Apr. 1990	Yes (art. 22)	Inter-State complaints (art. 41): Yes
ICCPR-OP 1	10 Apr. 1990	None	
CEDAW	27 Dec. 1984	Yes (art. 16(1 g))	
OP-CEDAW	18 Oct. 2006	None	Inquiry procedure (arts. 8 and 9): Yes
CAT	9 Jan. 1995	None	Inter-State complaints (art. 21): Yes Individual complaints (art. 22): Yes
CRC	20 Nov. 1991	Yes (art. 21(a), 40 para. 2(b)(v))	
CRC-OP-AC	24 Sept. 2004	None	
CRC-OP-SC	24 Sept. 2004	None	
CRPD	11 Dec. 2008	Yes (art. para. 25(e))	
<i>Other main relevant international instruments</i>			<i>Ratification, accession or succession</i>
ILO fundamental conventions			Yes(except 87, 98, 29, 105)
Protocol to prevent suppress and punish trafficking in persons, especially women and children			Yes
Protocol against the smuggling of migrants by land, sea and air			Yes

B. Legal framework for the protection of human rights at the national level

49. In the Republic of Korea, international human rights treaties duly concluded and promulgated under the Constitution have equal effect as domestic law.

50. The Constitution of the Republic of Korea guarantees basic human rights and stipulates the categories and nature of human rights. It also stipulates the scope of the limitation of basic human rights and the obligation of the state to reaffirm and guarantee the inviolability of individual human rights. The Constitution stipulates that basic freedoms and rights should not be undervalued simply on the grounds that they are not specified in the Constitution.

51. The entire spectrum of human rights is covered by a range of acts. Such acts reaffirm and specify human rights and fundamental freedoms. No provision of an individual law can infringe on basic human rights beyond the limitations stipulated in the Constitution, and in the case of an infringement, the matter may be referred to the Constitutional Court for a review of the constitutionality of the provision.

52. In principle, the protection of human rights is ensured through criminal punishment and compensation for damages. Administrative measures that violate human rights can be nullified or cancelled through administrative appeals or administrative litigation. Furthermore, when the violation of fundamental human rights due to the act or omission of public power is not redressed even after all procedural remedies have been exhausted, one can file a complaint before the Constitutional Court.

53. Apart from judicial decisions, victims of human rights violations can petition the National Human Rights Commission for remedies through the recommendations of such institutions. The National Human Rights Commission was established in November 2001 as a national human rights institution independent from government organizations. The Commission undertakes various activities including making recommendations for the improvement of policies, laws, institutions and practices. It also conducts a wide-range of investigations on human rights conditions and provides recommendations on discriminatory practices. In addition, it provides human rights education for companies, the press and life-long education facilities. The Commission helps citizens to gain a better understanding of human rights by developing and distributing human rights animation and movies, and by holding exhibitions of human rights cartoons, pictures, films, and posters.

54. The Government established the Human Rights Bureau in the Ministry of Justice responsible for coordinating human rights policies within the Government in order to ensure an integrated approach to the range of diverse human rights issues dealt with by various ministries. The National Human Rights Policy Council, which is presided over by the Minister of Justice and consisted of Vice Ministers of various Ministries, deals with the task of discussing and coordinating key issues of human rights and establishes human rights policies such as the National Action Plans (NAP) for the Promotion and Protection of Human Rights.

55. The NAP is a comprehensive human rights policy in which a number of related ministries and institutions participate. The second "NAP 2012-2016," which follows the first plan "NAP 2007-2011," was adopted in March 2012 and is currently under implementation.

C. Framework within which human rights are promoted at the national level

56. The Republic of Korea has provided the public with information on human rights through the publication of international instruments on human rights in Korean, as well as through the educational programs at schools.

57. The Ministry of Justice reviews international conventions on human rights, prepares them for domestic application, and establishes national human rights policies to be implemented at the national and local government level.

58. The texts of international conventions on human rights to which the Republic of Korea is a party have been disseminated in Korean. Information and reports from international organizations which conduct the study of human rights are also available through the Ministry of Justice and the Ministry of Foreign Affairs.

59. The concluding observations of the treaty monitoring bodies have been translated into Korean for distribution to relevant institutions and have been made public through government websites.

60. Government representatives participate in human rights seminars, courses and other similar events organized by other Governments, international organizations, and NGOs. The Government consults with NGOs in preparing national reports on the implementation of international human rights treaties.

61. The Government published and distributed a booklet concerning the NAP which includes relevant provisions of the seven core human rights treaties (ICCPR, ICESCR, ICERD, CEDAW, CAT, CRC, CRPD) and concluding observations of each treaty body so as to raise human rights awareness among public officials and other professionals with respect to international human rights mechanisms.

D. Reporting process at the national level

62. The Republic of Korea, as a member state of the United Nations, cooperates with the UN system “to achieve international co-operation ... in promoting and encouraging respect for human rights and for fundamental freedoms for all without distinction as to race, sex, language, or religion” (Art. 1 para. 3 of the UN Charter) and is committed to fulfilling the obligations under the UN Charter. Abiding by the Universal Declaration of Human Rights adopted by the United Nations General Assembly in 1948, the Republic of Korea will observe the basic human rights treaties and standards which serve to embody the principles set out in the Universal Declaration.

63. The Republic of Korea, as a state party to seven core human rights treaties, has faithfully submitted reports on the measures taken by the Government to implement the international human rights treaties.

64. When writing a country report on the implementation of international human rights treaties, one ministry serves as a focal point and coordinator. The focal point ministry writes a draft of the state report in cooperation with other relevant ministries. The focal point ministry holds a number of consultation meetings to examine the draft. The Government endeavors to reflect opinions of the National Human Right Commission and NGOs in drafting country reports through consultation meetings.

65. The Government guarantees and promotes civil, political, economic, social and cultural rights while endeavoring to protect the human rights of the vulnerable and minorities such as children, women, persons with disabilities, and foreigners. The

Government takes note of concluding observations made by the human rights treaty bodies in establishing its policies and laws on the promotion and protection of human rights.

66. In particular, the Ministry of Foreign Affairs distributes concluding observations of the treaty bodies as well as their follow-up suggestions among relevant ministries and agencies. It also requests progress reports and updated information of country report reviews from other relevant ministries. Recommendations of treaty monitoring bodies are incorporated in the NAP, and the implementation of the NAP has been reviewed by the National Human Rights Policy Council. The Government seeks ways to implement the recommendations of the treaty monitoring bodies in cooperation with various stakeholders in the society.

E. Information on non-discrimination and equality and effective remedies

67. The principle of equality and non-discrimination are specified in numerous articles in the Constitution of the Republic of Korea. Article 11 guarantees equality before the law and equal protection of the law for everyone. Article 31, paragraph 1 stipulates that all citizens have an equal right to receive education, and Article 32, paragraph 4 states that special protection has to be accorded to working women and they may not be subjected to unjust discrimination. Article 36, paragraph 1 also provides that marriage and family life are based on the gender equality.

68. While there is no general law on the prohibition of discrimination, there are numerous laws that prohibit discrimination in each area. These laws vary in terms of anti-discrimination grounds and scope, and the level of protection and punishment. Examples of such laws include the National Human Rights Commission Act, the Anti-Discrimination Against and Remedies for Persons with Disabilities Act, the Act on Age Discrimination Prohibition in Employment and Aged Employment Promotion, the Labour Standards Act, the Employment and Support for Work-Family Reconciliation Act, the Act on the Protection of Fixed-Term and Part-Time Employees, and the Act on the Protection of Dispatched Workers.

69. In general, measures against discriminatory acts include recommendations, administrative measures, and criminal punishments. Recommendations are provided by the National Human Rights Commission, which is mandated to investigate individual complaints under the National Human Rights Commission Act and the Disability Discrimination Act. The National Human Rights Commission of Korea Act provides for the 19 grounds of discriminations, including the race, color of skin, gender, disabilities, etc.

70. On the other hand, administrative measures are provided for discrimination based on age in employment as well as discrimination against non-regular workers. Criminal punishments are included in the Labor Standards Act and the Equal Employment and Work-Family Reconciliation Support Act.

71. In cases where discriminatory acts constitute crimes specified in criminal law, they shall be punished accordingly. Compensatory orders could be rendered through civil lawsuit, as well. If a victim seeks remedy through judicial procedures, he or she will be provided with legal support provided he or she belongs to the low income.

72. In particular, the Anti-Discrimination Against and Remedies for Persons with Disabilities Act was enacted in order to legally ensure human rights of persons with disabilities. The Act prohibits both direct and indirect discrimination against persons with disabilities, which includes the refusal to provide reasonable accommodation for persons with disabilities.

73. The Government established the Act on the Treatment of Foreigners in Korea in July 2007 for the improvement in the legal and social status of foreigners living in Korea. It provides foreigners with support for economic activities, information and education, assistance for their integration into society, and consultation for legal and civil petitions. The Act stipulates that the Minister of Justice shall set up a framework plan for policies related to foreigners every five years.

Annex

Major statistics (Korea National Statistical Office)

Land and Population: 1980-2014

Year	Land area ¹ (km ²)	Population ²		Population density	M/F ratio*	Farm population ³	
		(Thousands)	Rate of Increase (%)			(Thousands)	Percentage of total population
1980	98,011	38,124	1.57	389.0	101.8	10,827	28.4
1985	98,349	40,806	0.99	414.9	101.7	8,521	20.9
1990	98,730	42,869	0.99	434.2	101.3	6,661	15.5
1995	99,286	45,093	1.01	454.2	101.4	4,851	10.8
2000	99,461	47,008	0.84	472.6	101.4	4,031	8.6
2005	99,646	48,138	0.21	483.1	101.0	3,434	7.1
2010	100,033	49,410	0.46	493.9	100.4	3,063	6.2
2011	100,148	49,779	0.75	497.1	100.4	2,962	6.0
2012	100,188	50,004	0.45	499.1	100.3	2,912	5.8
2013	100,266	50,220	0.43	500.9	100.2	2,847	5.7
2014	100,284	50,424	0.41	502.8	100.1	2,752	5.5

* M/F ratio: Males per 100 females.

Source: ¹ Ministry of Land, Infrastructure and Transport, Cadastral Statistics.

² KOSTAT, Population Projection.

³ KOSTAT, (Year end "0" or "5") Census of Agriculture, Forestry and Fisheries.

(Others) Estimated from Survey of Agriculture, Forestry and Fisheries.

Population Structure and Dependency Ratio: 1980-2014

Year	0-14 years (%)	15-64 years (%)	65+years (%)	Dependency ratio (%)
1980	34.0	62.2	3.8	60.7
1985	30.2	65.6	4.3	52.5
1990	25.6	69.3	5.1	44.3
1995	23.4	70.7	5.9	41.4
2000	21.1	71.7	7.2	39.5
2005	19.2	71.7	9.1	39.4
2010	16.1	72.8	11.0	37.3
2011	15.6	73.0	11.4	36.9

<i>Year</i>	<i>0-14 years (%)</i>	<i>15-64 years (%)</i>	<i>65+years (%)</i>	<i>Dependency ratio (%)</i>
2012	15.1	73.1	11.8	36.8
2013	14.7	73.1	12.2	36.8
2014	14.3	73.1	12.7	36.9

Source: KOSTAT, Population Projection.

Average Household Size: 2005-2015

<i>2005</i>	<i>2006</i>	<i>2007</i>	<i>2008</i>	<i>2009</i>	<i>2010</i>	<i>2011</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>	<i>2015</i>
2.89	2.86	2.83	2.79	2.76	2.71	2.67	2.64	2.61	2.57	2.55

Source: KOSTAT, Household Projection (Private Household Population/Number of Private Households).

Life Expectancy: 2005-2013

<i>Year</i>	<i>2005</i>	<i>2006</i>	<i>2007</i>	<i>2008</i>	<i>2009</i>	<i>2010</i>	<i>2011</i>	<i>2012</i>	<i>2013</i>
Total	78.6	79.2	79.6	80.1	80.5	80.8	81.2	81.4	81.9
Male	75.1	75.7	76.1	76.5	77.0	77.2	77.6	77.9	78.5
Female	81.9	82.4	82.7	83.3	83.8	84.1	84.5	84.6	85.1

Source: KOSTAT, Life Tables.

Infant and Maternal Mortality Rate: 2009-2013

<i>Year</i>	<i>2009</i>	<i>2010</i>	<i>2011</i>	<i>2012</i>	<i>2013</i>
Infant mortality rate	3.2	3.2	3.0	2.9	3.0
Maternal mortality rate	0.45	0.55	0.61	0.37	0.38

Source: KOSTAT, Causes of Death Statistics.

Total Fertility Rate: 2005-2014

<i>2005</i>	<i>2006</i>	<i>2007</i>	<i>2008</i>	<i>2009</i>	<i>2010</i>	<i>2011</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>
1.076	1.123	1.250	1.192	1.149	1.226	1.244	1.297	1.187	1.205

Source: KOSTAT, Vital Statistics.

Female-headed Households: 1980-2010

<i>Year</i>	<i>Female-headed households (Thousand households)</i>	<i>Female-headed households (Percentage of total ordinary households)</i>
1980	1169	14.7
1985	1501	15.7
1990	1787	15.7
1995	2147	16.6
2000	2653	18.5
2005	3485	21.9
2010	4497	25.9

Source: KOSTAT, Population and Housing Census 1980~2010.

Gini Coefficient: 1990-2014

	<i>1990</i>	<i>1995</i>	<i>2000</i>	<i>2005</i>	<i>2010</i>	<i>2011</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>
All households ¹	-	-	-	-	0.310	0.311	0.307	0.302	0.302
Urban households ²	0.256	0.251	0.266	0.281	0.289	0.289	0.285	0.280	0.277

Source: KOSTAT.

¹ Household Income and Expenditure survey & Farm-Household economy Survey using disposable income data.

² Household Income and Expenditure Survey using disposable income data, urban households (excluded one-person and farm households).

Unemployment (Percentage): 2005-2014

<i>2005</i>	<i>2006</i>	<i>2007</i>	<i>2008</i>	<i>2009</i>	<i>2010</i>	<i>2011</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>
3.7	3.5	3.2	3.2	3.6	3.7	3.4	3.2	3.1	3.5

Source: KOSTAT, Economically Active Population Survey.

Ten Leading Causes of Death

	<i>2012</i>	<i>2013</i>
1	Malignant neoplasms	Malignant neoplasms
2	Heart diseases	Cerebrovascular diseases
3	Cerebrovascular diseases	Heart diseases
4	Intentional self-harm	Intentional self-harm
5	Diabetes mellitus	Diabetes mellitus
6	Pneumonia	Pneumonia

	2012	2013
7	Chronic lower respiratory diseases	Chronic lower respiratory diseases
8	Diseases of liver	Diseases of liver
9	Transport accidents	Transport accidents
10	Hypertensive diseases	Hypertensive diseases

Source: KOSTAT, Causes of Death Statistics.

Economic Indicators

	<i>GDP</i> (US\$ billion)	<i>Per capita GNI</i> (US\$)	<i>GDP growth</i> (Percentage)	<i>GDP deflator rate</i> (Percentage)	<i>Gross external debt</i> <i>position</i> (US\$ million)
1971	9.5	292	10.5	11.2	-
1976	29.8	826	13.1	21.3	-
1981	72.4	1,842	7.2	16.6	-
1986	115.5	2,742	11.2	5.0	-
1991	325.6	7,508	10.4	9.5	-
1996	597.9	13,077	7.6	4.3	144,835
2001	533.1	11,180	4.5	3.7	116,038
2005	898.0	18,508	3.9	1.0	161,956
2006	1,011.0	20,823	5.2	-0.1	229,224
2007	1,122.7	23,033	5.5	2.4	338,707
2008	1,001.7	20,463	2.8	3.0	315,944
2009	902.3	18,303	0.7	3.5	344,607
2010	1,094.3	22,170	6.5	3.2	355,911
2011	1,202.7	24,302	3.7	1.6	400,034
2012	1,222.4	24,696	2.3	1.0	408,928
2013	1,305.4	26,179	2.9	0.9	423,505
2014 ¹	1,410.0	28,180	3.3	0.6	425,449

Note: Preliminary figures.