



**Convention on the Elimination
of All Forms of Discrimination
against Women**

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**Committee on the Elimination of
Discrimination against Women**

Fifty-first session

13 February – 2 March 2012

**List of issues and questions with regard to the consideration
of periodic reports**

Grenada

The pre-session working group considered the combined initial, second, third, fourth and fifth periodic report of Grenada (CEDAW/C/GRD/1-5).

General

1. The report is silent on the process of how it was prepared. Please provide information on which Government ministries and institutions were involved and whether the report was adopted by the Government and presented to the Parliament. Please explain if and to what extent non-governmental organizations, particularly women's organizations, were involved in this process.

2. Please provide information on the steps undertaken by the State party to improve the collection of data disaggregated by sex pertaining to all areas of the Convention and how such data is used in policy and programme development and in monitoring progress towards de facto equality between women and men.

Constitutional, legislative and institutional framework

3. According to paragraph 66 of the report, the Constitution prohibits discrimination by law and by persons acting as agents of the State. Please indicate whether the State party is considering including an explicit definition of discrimination against women in its relevant legislation that would encompass both direct and indirect discrimination, in line with article 1 of the Convention, and extend it to acts of discrimination by public and private actors, in accordance with article 2. In the context of paragraph 67 of the report, please also explain whether the exceptions to "the claim of discrimination", as identified in the Constitution, would also be permitted with respect to migrant and refugee women.

4. Please indicate whether the State party is envisaging a review of existing laws and regulations with a view to eliminating discriminatory provisions against women and ensuring conformity with the provisions of the Convention. Please inform the Committee whether the State party envisages adopting a gender equality law. Please also report as to

whether the State party is considering amending laws using only masculine wording, as provided in paragraph 68 of the report, to be reformulated using a gender neutral language.

National machinery for the advancement of women

5. Please provide detailed information on the strengthening process of the Division of Gender and Family Affairs in Ministry of Social Development, in particular on the “addition of key personnel” and the content of “the reviews of its operation and planning” as mentioned in paragraph 43 of report. Please inform the Committee as to the composition of the Division and the content and timeline of operations envisaged by the Division. Please elaborate on the development of a National Policy on Gender, which started in 2007 (CEDAW/C/GRD/1-5, paras. 104-105), including information on the reasons for the delay in adopting it, on its content, measures envisaged, and a timeline for implementation. Please provide information, including statistical data, on the inequalities this policy aim at redressing and how these would be monitored.

Temporary special measures

6. According to paragraph 100 of report, affirmative action has not been used up to this time to ensure acceleration of de facto equality. Please explain whether the State party is considering adopting any temporary special measures, in accordance with article 1, paragraph 4, of the Convention and general recommendation No 25 (2004), to accelerate the achievement of de facto equality between women and men.

Stereotypes and cultural practices

7. According to the report, many cultural and traditional practices limit women’s advancement, particularly in the areas of child care, marital and intimate relationships, and roles in the public sphere. These practices limit the ability of women to actively participate in the labour market and the public sphere in general (CEDAW/C/GRD/1-5, paras. 92-93 and 106-117). Please provide information on measures adopted or planned, including with the support of the media, to change social and cultural patterns that lead to stereotyping, reproducing or reinforcing the traditional roles of women and men within the family and society in general and to eliminate customs and cultural practices which discriminate against women, particularly in rural areas.

Violence against women

8. Please provide data on the prevalence and trends in violence against women and girls, including rape, sexual abuses and domestic violence, as well as information on the number of prosecutions and convictions in domestic violence cases during the last five years.

9. Please provide information on steps taken to enforce and monitor the implementation of the new Domestic Violence legislation (2011). According to paragraph 226 of the report, marital rape is not outlawed by the State party’s Criminal Code. Please inform the Committee on the steps envisaged to amend existing criminal legislation to include marital rape as a form of sexual violence.

Trafficking and exploitation of prostitution

10. Please provide data on the number of women and girls who are victims of trafficking for purposes of sexual and economic exploitation in the State party. Please report on steps taken or envisaged to eliminate the exploitation of prostitution and trafficking in women as listed in paragraph 128 of the report, as well as of child prostitution which is “suspected to be on the rise” (CEDAW/C/GRD/1-5, para. 123). Please also elaborate on laws and

measures adopted to prevent and punish trafficking and exploitation of prostitution and to protect the victims, in line with article 6 of the Convention.

Political participation and participation in public life

11. Please provide information on measures taken or envisaged, including setting quotas to achieve women's full and equal participation and representation at all levels of decision-making in the public sector and institutions, including at the local levels, as well as at international level, taking into account article 4, paragraph 1, of the Convention and the Committee's general recommendations No. 23 (1997) and 25 (2004).

Nationality

12. The report is silent on the issues of nationality. Please provide information on whether nationality regulations are discriminatory against women, particularly with respect to provisions on women passing their nationality to their children and their spouses of foreign nationality.

Education

13. According to the State party's report, traditional stereotypes play a significant role in explaining that there is a segregation by subjects, as for some subjects the entry rate for women falls below 25 per cent (building and technology, construction) and for others it rises to over 75 per cent (food and nutrition). Please provide information on steps planned to encourage women to enter a wider range of fields in secondary and post-secondary schools, and to study non-traditional subjects (CEDAW/C/GRD/1-5, paras. 132 and 139).

Employment

14. Please provide additional information on the programmes that have been implemented to encourage women to enter a wider range of occupations, including non-traditional jobs as provided in paragraph 82 of the State party report, and with information on the contents of these programmes and the results achieved so far. Please also provide information on the status of the draft law on sexual harassment in the workplace.

15. According to paragraphs 153 and 198 of the report, unemployment rates for women are double the rates of men and a large majority of women are employed in the informal sector. Please indicate measures taken to ensure women's integration into the formal labour force and to provide them with social security benefits, including improved maternity leave provisions. Please also report as to whether the safety-net programmes mentioned in paragraph 187 of the report are accessible to unemployed women, women working in the informal sector and to female-headed households.

Health

16. According to paragraph 174 of the report, abortion is allowed in the State party only if the life of the mother is at risk. Please elaborate whether the State party envisages decriminalizing abortion on other grounds such as pregnancies due to rape and incest. Please also report on measures in place to address the issue of unsafe abortions in the State party and provide data on the rate of unsafe abortions and on the number of deaths and health-related complications due to unsafe abortions.

17. Please provide data on the number of girls dropping out of school during or after pregnancy. Please provide information on steps taken or planned to raise awareness of girls and boys of sexual and reproductive health issues, including their knowledge of how to protect themselves from HIV/AIDs and other sexually transmitted diseases and how to prevent unwanted pregnancies (CEDAW/C/GRD/1-5, paras. 144-145).

Disadvantaged groups of women

18. The report is silent on the situation of older women, women with disabilities, refugee women, and migrant women. Please provide information on the economic and social situation of these groups of women and the measures in place to support them. Please also elaborate on their access to education, employment, and health services as well as protection from violence and access to justice. Please indicate whether the State party is considering acceding to the Refugee Convention of 1951 and its 1967 Protocol.

Marriage and family relations

19. Please report on whether the State party is planning to remove discriminatory provisions of the Marriage Act, particularly section 20 (2) regarding need for parents to consent to the marriage of their children, as also reflected in the marriage certificate.

20. Please indicate measures taken or planned to revise the form for the registration of children and for issuing a birth certificate, as explained in paragraph 78 of the report. Please also indicate whether the State party is considering revising rules for the application for a Grenadian passport for a minor under the age of 16 with the aim of achieving equal status between the father and the mother (CEDAW/C/GRD/1-5, para. 115).

Natural disasters

21. According to the State party report, the hurricane Ivan had serious effects on all persons and sectors of Grenada, but there were additional negative effects on women, including major layoffs in the agriculture and tourism sectors, which traditionally employ a large numbers of women (CEDAW/C/GRD/1-5, paras. 32 and 38). Please inform the Committee whether a gender perspective has been incorporated into national disaster management and relief strategies and national policies.

Optional Protocol

22. Please indicate any progress made with regard to the ratification of the Optional Protocol.
